



## *Instructor Training Course*

2019/2020 Winter Season

Thank you for your interest in applying for an Instructor position with the Alyeska Resort Mountain Learning Center. We invite all instructor candidates to attend our annual Instructor Training Course to be held in December, 2019. The cost of the two-day course is \$120, lift tickets included. AGAIN THIS SEASON, if you are offered a position and complete the hiring and training process you will be refunded \$70, for the 2-days of lift tickets. Job offers will be extended to selected participants upon completion of the Instructor Training Course. Registration will be available online at [www.alyeskaresort.com](http://www.alyeskaresort.com) Shop online.

### **Purpose**

This course is designed as a training program for anyone interested in learning and improving their teaching skills. After the two-day course we will be offering employment to selected candidates who are committed to working a FULL SEASON at the Alyeska Resort Mountain Learning Center. *This course is also open to participants who are not seeking employment.*

### **Selection Process**

To qualify for selection to be an Alyeska Resort Mountain Learning Center Instructor, candidates must show proficiency and improvement in the following areas:

- Professionalism – appearance, punctuality, attitude, and conduct
- Communication – presentation skills, articulation, and feedback
- Skiing/Riding Ability – versatility and control, at an Intermediate level
- Coachable – adaptability, willingness and ability to learn
- Participation – enthusiasm, interaction, and attentiveness
- Safety – personal and group safety

Positions will be offered based on ALL of these criteria and not just on a candidates skiing/riding ability. The number of positions available will depend on our 2019/2020 staffing needs.

### **Training Course Activities**

- On Hill – a presentation of the American Teaching System and a guided exploration of how we teach students to ski/snowboard (children and adults)
- Practice Teaching – an opportunity to teach in front of the group
- Personal Skiing/Riding Improvement – beginner level demonstrations

### **Employment Commitment and Availability**

If selected for employment you will be **REQUIRED** to attend additional training, shadow classes on your own time, and be ready to work the **Christmas through New Year's Holiday period**. You will also be **REQUIRED** to work **weekends** and other **peak periods including Spring Break**. Finally, you will be required to complete the winter season.

### **Answers to Frequently Asked Questions**

1. Candidates should apply in *one* discipline only. For example, if you Ski and Snowboard, choose which one you would prefer to teach. If hired, cross training will be available to become trained to teach in alternate disciplines.
2. Instructor wages are based on certification and experience, starting at \$ 10.00/hour.
3. Hours per week vary based on full-time or part-time status. Full-time instructors work 5 days per week (more during peak periods) averaging 5-6 hours per day. Part-time instructors must work 1-2 days per week (**more during peak periods**).
4. We offer and expect participation in continual training and professional development throughout the season for all Instructors at Alyeska Resort's Mountain Learning Center, **even after the individual is hired as an employee**.
5. All candidates who are offered and accept a position will receive a season pass and a uniform at no charge.
6. If offered a position, you will need to complete a pre-employment drug screen, fitness test, and background check (standard for all Alyeska Resort employees).

Please feel free to contact us via email with any questions:

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